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## Disadvantages of independent groups design

Work meetings are the source of much derision among employees because of their tendency to drag on and incorporate endless details. While some complaints about group meetings are warranted, these types of meetings also confer many advantages, particularly in an office environment where employees or project partners rarely see one another. Understanding the advantages of disadvantages of meeting as a group can help you use meetings to your advantage. One of the main advantages of group meetings is that they give employees the chance to plan projects as a team, making it easier to hone in on key objectives and devise a master task list. Planning as a group also gives employees the chance to get perspectives and feedback they might not otherwise get, potentially improving a project's outcome. For example, when a group of reporters and photographers meet to discuss team coverage of a story, they may come up with a more coherent strategy than they otherwise would working independently. More communication between employees, particularly for those who telecommute or are regularly out of the office, is one of the advantages of meeting face to face. This increase in communication can make it easier and more efficient to discuss ideas and plan projects because everyone can pitch in at the same time. It can also help new employees adapt to corporate culture, and creates mentoring opportunities and the potential for relationships and new collaborative efforts. Another of the pros group meetings is that they offer opportunities to gain new perspectives on work. A copywriter, for example, may get inspiration for an ad campaign from something someone says during a group meeting. This might not happen in a one-on-one meeting, where only one other voice is involved. These new perspectives can increase a business' effectiveness and help it develop new strategies it might not otherwise consider. Not everyone thrives in a group meeting. Some employees may censor themselves in group meetings, either out of shyness or a lack of confidence speaking in front of many different people. This is less of an issue in one-on-one meetings, where participants are involved in a more intimate exchange of ideas. Group meetings can also be challenging for certain demographic groups. For example, Forbes reports that a 2014 study found that women are more likely to be interrupted. Group meetings may inhibit a woman's ability to communicate, particularly if several participants interrupt her. When many competing voices try to communicate at the same time, meetings tend to take longer and accomplish less than one-on-one sessions. Sudden changes in the meeting's agenda, as well as small talk, can also make meetings run on too long. If a meeting goes longer than scheduled, participants may fall behind on other projects or miss other important meetings or appointments. In startup companies, the chief executive officer typically makes all the big decisions, but as companies grow, managers often make decisions collectively. Group decision making is a formal process by which several managers work together to make a decision. Groups can use different methods to arrive at decisions, such as voting, consensus and electing a leader to make the final decision, but all methods have advantages and disadvantages. A strength of group decision making is that it gives managers the opportunity to share knowledge about a decision that needs to be made. A single manager might not be aware of all the different considerations that could impact a complex business decision; by including several people in the process, managers can form a well-rounded view of a problem that can lead to a more sound decision. Even if a group leader ultimately makes the decision, sharing of information can help the leader choose more wisely. Group decision making can allow a business to generate more ideas and facilitate greater creativity in problem-solving. It is difficult for a single person to approach a problem from many different angles and to generate numerous good ideas. With group decision making, managers can bounce ideas off one another and take advantage of differences in knowledge and perspectives to come up with more possible solutions. A weakness of group decision making is that it generally increases the amount of time it takes to make decisions. A single executive can make a decision in minutes, while a group decision requires meetings and discussion. These can take hours or much longer, depending on the formal decision method used. A group decision made by an elected group leader or expert may happen relatively quickly, while it can take much longer for a group to arrive at a consensus. If managers have fundamental disagreements about how to approach a decision, it may be difficult -- if not impossible -- for a group to reach a consensus, which is a result that everyone can agree to even if it represents the lowest common denominator of all ideas offered. The desire for consensus also can cause decision makers to avoid conflict and the presentative of alternatives. The tendency to conform to the group and avoid raising potentially unpopular ideas is called groupthink. Groupthink can reduce knowledge sharing and creativity, thereby diminishing some of the key benefits of group decision making. When you understand the advantages and disadvantages of group decision making, you can more easily choose a course of action that's best for your company's growth, which ultimately is the top priority. What Wall Street expects from Lammhults Design Group (B)'s earnings Lammhults Design Group (B) earnings preview: what to expect Lammhults Design Group (B) earnings preview: what Wall Street is expecting Lammhults Design Group (B) earnings preview: what Wall Street expects from Lammhults Design Group (B)'s earnings Here's what Wall Street expects from Lammhults Design Group (B)'s earnings Here's what Wall Street expects from Lammhults Design Group (B)'s earnings Group practices are groups of healthcare professionals who own and manage a business together. While entering into a group practice removes much of the physician's autonomy, the choice tends to put professionals in a better financial position than if they started a business by themselves. Group practices carry various other benefits. When entering into private practice, physicians have the option to work with other physicians instead of working alone. Sometimes, physicians of different specialties work together so that patients can receive care for multiple ailments at a single location. But most group practices have physicians with a single area of specialization. A practice with a diverse array of specialists attracts more patients seeking a one-stop place for their medical concerns. Group practices have an easier time negotiating with insurance providers than individual physicians. Also, physicians can receive feedback from other physicians when deciding how to negotiate with insurance providers. In a group practice where physicians have similar specializations, the physicians might compete with each other, especially if there's a limited number of patients available. Physicians often use highly expensive equipment to perform diagnostic screenings and perform patient treatment. By working in a group practice, physicians can split the cost of purchasing equipment and then share the equipment. Group practices distribute both the administrative costs and the risks associated with owning and running a practice. Since all of the physicians put some money into the practice, they lose less if the business fails. There's also less administrative overhead per practitioner. Physicians can have different kinds of people skills and financial skills. In a group practice, one physician might be better at managing the clinic's money, while another physician might excel at marketing the clinic. In group practices, physicians can share ideas and develop professionally. Those physicians that unknowingly engage in unsound practices can be straightened out by fellow physicians. Young physicians can not only learn from experienced physicians, but also develop a list of clients more rapidly. Group practices can have conflict when one physician wants to make changes to the business and the other physicians disagree. Physicians can get into conflict over referrals, for example. The physicians must develop conflict resolution skills so that the disagreements do not slow down the business. The larger the group practice, the more that decision-making becomes more driven by policy and bureaucratic rules, possibly slowing down the business. New physicians do not have as much flexibility when determining their compensation within more bureaucratic group practices, since the other physicians will already have rules established regarding how much each professional is compensated. However, group practices also compensate physicians based on productivity and patient numbers. By Fraser Sherman Updated June 29, 2018 Even the most passionate gamer may not be happy designing games. Playing video games is a hobby, a lifestyle, a passion; designing games is a job. A fun job for the right person, but like any other career, becoming a designer has advantages and disadvantages. Before jumping in, weigh the pros and cons to decide if it's right for you. If you already game, you have opinions about what makes games good. Becoming a designer gives you a chance to create the games you wish were out there already and design games the way you think they should be. Even if you can't find a game company that likes your ideas, you can work freelance, creating and releasing games on your own. Like any popular, creative field, there's no shortage of designers and wannabes. If you want a regular paycheck by landing a job with a gaming company, you'll face lots of competition. Even though the industry is growing, you may not land a position. Going indie is an option, but it means doing without an income until the game is finished and selling. The market is heavily saturated, so even if you have a great game, winning a market share may not be easy. To become a doctor, you go to medical school. There's no alternative. Game design, by contrast, doesn't require a degree. If you've got the right skills - storytelling, visual design, strategic thinking and more - that counts more than your academic qualifications. A degree may still be an advantage when you're starting out and need to prove yourself, but it's not essential. Game design is driven by deadlines. If a game is tied to an upcoming movie, or the company wants a release ready for next month's tech show, you and your team have to get it done. To have the game ready by deadline, the different parts of the project will have earlier deadlines. If you blow a deadline, it could hurt the game's chances to turn a profit. Hence crunch time. Meeting deadlines on a big project with a team of a dozen or more often requires coming in early, leaving late, working on weekends or all of the above. The crunch may extend for days or weeks or, in some cases, months. That can take a lot out of the design team, even if they love the work. advantages and disadvantages of independent groups design. advantages and disadvantages of using independent groups design

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